

**AUBURN SCHOOL BOARD MEETING
SEPTEMBER 12, 2023 AT 6:00 P.M.
AUBURN VILLAGE SCHOOL MEDIA CENTER**

These minutes have been approved.

Alan Villeneuve, Board Chair, called the meeting to order at 6:00 p.m. Those in attendance were members Janice Baker, Adrian Newton, Jason Tyburski, and Derek Berger. Also in attendance was Principal, Lori Collins, Assistant Principal Lindsay Murray, Assistant Principal Jennifer Barnhill, Director of Student Services Tracy Griffenhagen, Math Coordinator Jen Bordis, Technology Director Adam Hollins, Maintenance Director Scott Dube; Superintendent William (Bill) Rearick, Director of Curriculum, Instruction and Assessments Meg Largy, and Business Administrator, Cory Izbicki.

PLEDGE OF ALLEGIANCE

Eighth-grader Benjamin DeVito, led the attendees in the Pledge of Allegiance.

PROOF OF POSTING

Bill Rearick provided proof of posting.

APPROVAL OF MINUTES

Motion by Derek Berger, seconded by Adrian Newton, to approve the August 12, 2023 Board meeting minutes, with the following amendment: Under New Business/Lego Robotics Donation, change the word 'accept' to 'approve', and the motion carried unanimously.

OPPORTUNITY FOR PUBLIC INPUT

No participation.

SUPERINTENDENT'S UPDATES

Bill Rearick stated that he met with both the general manager and location manager of First Student as bus performance has not been acceptable, namely bus 4. Bill summarized the conversation and said he informed them that not meeting requirements of the contract is unacceptable and corrections must be made immediately to start times and runs. Considerable discussion ensued. Adrian Newton suggested a 'Google Doc' to be created for parents to give 'real-time' feedback.

REPORTS

Reports of administrators were reviewed.

The PTA has an upcoming meeting and the Auburn Budget Committee will be meeting on October 5.

Motion by Janice Baker, seconded by Derek Berger, to amend the agenda to include discussion on the IBEW, and the motion carried unanimously.

Bill Rearick stated that the district's attorney, Peter Phillips, was contacted by the IBEW to enter into negotiations with an IBEW attorney. After the Board has a chance to discuss this among themselves, all parties will meet at an agreed-upon date.

OLD BUSINESS

Strategic Plan Adoption

Janice Baker stated that she has compiled and organized a rough copy of the Auburn School District's Strategic Plan, and sent it to Board members for their final review.

Motion by Derek Berger, seconded by Janice Baker, to adopt the Strategic Plan, and the motion carried unanimously.

Bill Rearick stated that the plan will be rolled out to staff on September 29. Jen Bordis said the district has partnered with the New Hampshire Learning Initiative for the next three years.

The Board agreed to have the Strategic Plan posted in the Town Crier.

Letter from Pinkerton Academy re: Contract Language

The Board reviewed the acknowledgement letter from Pinkerton Academy stating their receipt of the Board's request to revise contract language.

NEW BUSINESS

Food Service Salary

Bill Rearick asked the Board to consider raising the food service assistants starting salary to \$15.00. Some discussion ensued relative to the food service budget. Janice Baker stated that she does not like the practice of adjusting salaries mid-year and for administration to consider such requests when creating the budget. She said administration should proactively be looking at all staff salaries. The Board requested administration come back to the Board with multiple options.

Motion by Derek Berger, seconded by Adrian Newton, to increase the food service wages to \$15.00 per hour effective for existing and new staff, and the motion carried unanimously.

Motion by Janice Baker, seconded by Derek Berger to amend the agenda to include discussion on the AEA, and the motion carried unanimously.

Bill Rearick stated that the Board hired a school psychologist who now wants to join the union. Attorney Phillips said the Board could decide to add this position to the collective bargaining agreement (CBA) if it chooses to do so; it is the Board's discretion.

AEA co-president Kathy Roggenbuck stated that up until two years ago, there was no psychologist on the payroll. She said this person holds the same certification as a teacher, not related or allied service, and was the salary was based on the salary schedule in the CBA. Tracy Griffenhagen echoed Ms. Roggenbuck's sentiments and felt this position should be under the protection of the union.

The Board members briefly discussed this and will do so again at a later meeting.

No action was taken.

FINANCIAL

Expenditure Report

The expenditure report was in the packet for review.

Manifest Approvals

Motion by Janice Baker, seconded by Derek Berger, to approve the manifest in the amount of \$832,432.58, and the motion carried unanimously.

POLICIES

Derek Berger summarized the first reading of policies BECA Public Notification of School Board Meetings, CBG Superintendents Development Opportunities, CBI Evaluation of the Superintendent, JCA Change of School or Assignment, JEC Manifest Educational Hardship, JECD Assignment of Kindergarten Pupils to Classes, EEA Student Transportation JLCJA Emergency Plan for Sports Related Injuries and Additional Protocols for Athletics Participation, IHBG-R Home Education Instruction/Dual Enrollment, and ILD Non-Educational Questionnaires, Surveys and Research. Board members made some changes which will be before them again at their October meeting.

Motion by Janice Baker, seconded by Adrian Newton, to approve the first reading of the policies as presented, and amended and the motion carried unanimously.

Policies CBG and JECD were eliminated. Policy JEC will be eliminated upon the October approval of policy JCA.

PERSONNEL

Co-Curricular and Athletic Nominations

Motion by Derek Berger, seconded by Jason Tyburski, to approve the Co-Curricular nominations as presented. With Alan Villeneuve abstaining, all others in favor, the motion carried.

Motion by Derek Berger, seconded by Adrian Newton, to approve the athletic nominations as presented, and the motion carried unanimously.

AUDITOR'S REPORT

Some discussion ensued relative to the 2022 audit report. Cory Izbicki stated that the capital project budget was overspent and gained interest. He said any additional funds must be either on the warrant or released to the general fund.

As for the auditor's notation that there is no deputy school district treasurer, Bill Rearick stated that such a position does not exist.

PUBLIC INPUT

Resident Jennifer Aldredge thanked AVS administration for their help reassigning her children's bus stop. She also stated her concern for the safety of students on that particular bus. Bill Rearick said he would address her concerns with the bus company's general and location managers.

ADJOURNMENT

Motion by Derek Berger, seconded by Jason Tyburski, to adjourn the meeting at 8:00 p.m., and the motion carried unanimously.

The next Auburn School Board Meeting will be Tuesday, October 10, 2023, at 6:00 p.m. at the Auburn Village School Media Center.

The SAU Board will meeting on Wednesday, September 27, 2023 at 6:30 p.m. at the David R. Cawley Middle School Cafeteria.

Respectfully submitted.

Rebecca SJ McCarthy
School Board Recording Secretary