

**AUBURN SCHOOL BOARD MEETING  
JUNE 3, 2022 AT 8:00 A.M.  
AUBURN SAFETY CENTER**

**These minutes have not been approved.**

Alan Villeneuve, Board Chair, called the meeting to order at 8:00 a.m. Those in attendance were members Janice Baker, Adrian Newton, Jason Tyburski and Derek Berger (8:20 a.m.), Principal, Lori Collins, Superintendent William (Bill) Rearick, Assistant Superintendent, Marge Polak and new (7/1/22) Business Administrator Cory Izbicki. Joining in as well was Scott Dube (9:00 a.m.), Deena Jensen (9:30 a.m.), and Keith Lord (10:00 a.m.).

The attendees introduced themselves.

Alan Villeneuve stated that he expected this meeting to go beyond the agenda and to focus on deep thoughts and open discussion. He spoke to Cory Izbicki about the size of the fund balance and stated that a significant issue right now is salaries.

Lori Collins gave an overview of the State of the Schools.

Discussion ensued relative to turnover, mentoring, instructional coaching, consultants, and content specialists.

Bill Rearick updated the Board on the bus RFP. After some discussion regarding transportation issues and future possibilities, the Board requested that Bill send a letter to the bus company stating that they are in violation of their contract.

Maintenance Director, Scott Dube presented an updated capital improvement plan. The Board told him to get a rough quote by June 30 so the Board can set aside funds.

Director of Student Services, Deena Jensen, gave a quick overview of the special education population and considerable discussion ensued relative to the possibility of creating a district-wide preschool program. Bill Rearick said it will be before the SAU Board at their next meeting.

Technology Director, Keith Lord presented a handout of priorities, some of which are related to, or are included in the Tech Plan, and summarized each. It was the consensus of the board to fund items 1, 2, 3, 4, 5 and to purchase 70 of item 7.

Bill Rearick briefly discussed a recent audit performed by Homeland Security and described a few items to enhance security at AVS.

Considerable discussion ensued relative to field maintenance versus field preparation for athletic events as well as responsibilities of the Athletic Director. Alan Villeneuve and Janice Baker would like to see one company perform landscaping, mowing, thatching, and fertilization.

No action was taken on stipends for either the field technician or athletic direct positions, though the next step is for administration to recommend a stipend for field prep.

Alan Villeneuve asked if the security audit called for a school resource officer, to which Bill Rearick said it did not, but that the Board could begin such discussions.

Bill Rearick felt that Food Service Director Sarah Belanger was underpaid and has been working short-staffed. He reviewed other local food service directors' salaries in comparison.

Motion by Derek Berger, seconded by Janice Baker, to increase the salary of the Food Service Director to \$50,000, effective 7/1/22, and the motion carried unanimously.

Lori Collins said the administrative assistant's team is invaluable and have many more responsibilities than they previously had.

Motion by Derek Berger, seconded by Adrian Newton, to raise the three administrative assistant's salaries by \$3.00 an hour, effective 7/1/22, and the motion carried unanimously.

Discussion ensued regarding administration salaries.

Motion by Derek Berger, seconded by Janice Baker, to increase the principal's salary to \$117,500, Assistant principal's salary to \$97,500, and maintenance director's salary to \$87,500, all effective 7/1/22, and the motion carried unanimously.

Janice Baker requested feedback from exit interviews and Alan Villeneuve asked for ideas to create a working environment to retain people. Bill Rearick said Cory Izbicki and Joyce Fishwick (human resources) will also reach out to the schools on a regular basis.

The Board discussed items to be funded using the fund balance.

Motion by Janice Baker, seconded by Adrian Newton, to spend up to \$700,000 from the fund balance for items which include facilities, technology, math coordinator, and an educational consultant, and the motion carried unanimously.

Alan Villeneuve thanked Lori Collins for another year and Lori thanked the Board for their support.

The retreat adjourned at 2:00 p.m.

Respectfully submitted.

Rebecca SJ McCarthy  
School Board Recording Secretary