

**AUBURN SCHOOL BOARD MEETING
JANUARY 14, 2020 AT 6:00 P.M.
AUBURN VILLAGE MEDIA CENTER**

These minutes have been approved.

Alan Villeneuve, Chair, called the meeting to order at 6:00 p.m. Those in attendance were Board members, Samantha Belcourt, Barbara Carpenter, and Janice Baker; Principal, Lori Collins; Assistant Principal, Lindsay Murray; Director of Student Services, Deena Jensen; Technology Director, Bob Strobel; Superintendent William (Bill) Rearick; Assistant Superintendent, Marge Polak; and Business Administrator, Amy Ransom.

PLEDGE OF ALLEGIANCE

Sydney Sexton, grade 7, led the attendees in the Pledge of Allegiance.

PROOF OF POSTING

Superintendent Rearick provided proof of posting.

MODERATOR AND SCHOOL DISTRICT CLERK

Deliberative Session Procedure

Acting School District Moderator, Jim Tillery was in attendance to review Warrant Articles and the Deliberative Session Procedure. Mr. Tillery spoke briefly to the board and introduced Tom Lacroix, who will run for the remainder of the Moderator's open position.

Alan Villeneuve explained to Mr. Tillery that they plan on having a 10 minute overview of the renovation at the start of the meeting which will include BPS and the Turner Group, after which time they will go into the warrant articles. Janice Baker will speak to Article #1, and Alan Villeneuve will speak to all others.

PINKERTON ACADEMY LIAISON

Kyle Walker updated the board with events at Pinkerton Academy which included:

- Working on 'Bridgestock' a family event and prom fundraiser
- Midterms this week

APPROVAL OF MINUTES

Motion by Samantha Belcourt, seconded by Janice Baker, to approve the meeting minutes of December 10, 2019, and the motion carried unanimously.

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Keith Lee spoke to the board with his concerns regarding a non-certified substitute filling in for a teacher out for an extended period of time. He felt that a certified substitute would have been more appropriate given the amount of time the teacher was out, and that his concerns were not addressed until he made a call to the state. Superintendent Rearick said that the long term position was posted on a number of sites. He said the lack of substitutes is a state wide issue, but suggested that the board increase the rate of pay for subs in hopes of getting more interest. Jillian Lee stated there was not much communication to keep the parents in the loop.

SUPERINTENDENT'S UPDATES

Bill Rearick summarized his report which was in the packet.

REPORTS

Reports of Administrators

Reports of Administrators were in the packet for review.

Janice Baker told Marge Polak that it would be nice to know what the testing targets are. Janice asked if there are any connections with business and industry in order to assess skills, to which Marge stated the 'Work-study Practices' portion of reports cards came from business.

Lori Collins stated that supervision has been lacking during recent basketball games. She said fans making inappropriate comments were asked to leave. She will ask the Athletic Director to be more present. Alan Villeneuve suggested pop-ins by the Auburn Police Department as well.

Samantha Belcourt stated that the Travel League games seem more orderly than the Recreation League ones. She said kids run amok. Janice Baker suggested that Samantha email Brett Cote with her concerns.

Alan Villeneuve reported that he attended the tree lighting ceremony at the Auburn Historical Association, and if possible, he'd like to see the tree in front of AVS be lit.

Deena Jensen explained the addendum to her report which was in the packet. Alan Villeneuve asked Deena how the transition is going due to Denise Charbonneau's retirement has been going. Deena stated that Laura Magargee is currently working part time in that position, and that Denise has been available via phone.

Standing Committees

Budget-Alan Villeneuve stated that they have a meeting on Thursday night.

NHSBA-Samantha Belcourt thanked board members for their input. She will vote accordingly at the School Board Association's Delegate Assembly.

Sick Leave-Alan Villeneuve stated the sick leave request was approved.

Technology-Bob Strobel stated there will be a meeting in late February.

OLD BUSINESS

Renovation Discussion

Samantha Belcourt asked if the basketball hoops are placed properly, to which Alan Villeneuve stated they are. Sam then asked if they will be moving the scoreboard or would they be getting another so it was visible to the fans. Janice Baker stated that a new scoreboard is on the list of alternates, but that they must take care of fire and safety requirements first. Alan Villeneuve stated that they are hoping for a wood gym floor. Janice stated that they hope to get help from the Auburn Recreation Basketball League to help fund a new scoreboard and for repainting the gym.

Janice Baker updated the board on the renovations which included

- Submission of the last Crier update
- Work is slowing down
- Classrooms are full
- Nurse has moved into her area
- Administration is in the process of moving in
- Closeout meeting with BPS and the Turner Group
- Upcoming: Fire and Safety
- Wood gym floor

With regard to the wood floor, Alan Villeneuve stated that it would be best to fund it with the renovation money, as it is something that would never be funded otherwise. He said they are still working on the baseball field.

Goals

Goals were reviewed. Marge Polak explained the goal statuses that will change.

Land Sale Proceeds

Alan Villeneuve stated that there has been interest in the Hooksett Road property. He said the board currently has no ability to take any proceeds to put into an Expendable Trust. The new warrant article would allow for that. He said he felt capital dollars should remain as capital in a reserve fund. Barbara Carpenter asked if proceeds could be used for special education (SPED), to which Alan stated it could not as SPED is operational. Alan stated he would not consider selling it for less than what was put into it. Discussion ensued. Janice Baker and Samantha Belcourt felt that Warrant Article #4 should read \$900,000, and Barbara Carpenter felt it should be \$850,000 - \$900,000 as opposed to \$1,500,000 as proposed in the draft.

Motion by Janice Baker, seconded by Barbara Carpenter for Warrant Article #4 to read \$900,000, and the motion carried unanimously.

NEW BUSINESS

Approval of AEA Tentative 2020-2023 Agreement

The board was provided a copy of the Auburn Education Association's Tentative Agreement. Janice Baker summarized the negotiation process.

Motion by Janice Baker, seconded by Samantha Belcourt, to approve the Auburn Educational Association's Tentative Agreement for 2020-2023 as presented, and the motion carried unanimously.

Warrant Articles

The board considered recommendations of each warrant article.

Motion by Barbara Carpenter, seconded by Janice Baker, to recommend Article #2 as presented, and the motion carried unanimously.

Motion by Barbara Carpenter, seconded by Samantha Belcourt, to recommend Article #3 as presented, and the motion carried unanimously.

Motion by Janice Baker, seconded by Samantha Belcourt, to recommend Article #4 as amended, and the motion carried unanimously.

Discussion of February 11, 2020 Board Meeting Date (Presidential Primary)

The board will not move its February 11, 2020 regularly scheduled meeting date.

Incentive Program

Discussion ensued relative to a possible incentive program as discussed at the last board meeting.

Per the board request, Amy Ransom provided documentation for funding for sign-on bonuses and raises. Each were reviewed and discussed.

Motion by Janice Baker, seconded by Samantha Belcourt, to offer a \$300 sign-on bonus for all new paraprofessionals after three months of employment, and the motion carried unanimously.

FINANCIAL

The Expenditure Report was reviewed.

Manifest Approvals

Motion by Janice Baker, seconded by Barbara Carpenter, to approve the January 14, 2020 construction manifest in the amount of \$568,371.40, and the motion carried unanimously.

Motion by Janice Baker, seconded by Samantha Belcourt, to approve the January 14, 2020 manifest in the amount of \$1,227,196.83 and the motion carried unanimously.

POLICIES

2nd Reading-Policies BEDDA, Board Meeting, Rules of Procedure & Order-JFABD, Education of Homeless Children and Unaccompanied Youth-JFABE, Education of Children in Foster Care-JICD, Student Discipline and Due Process-JIA, Student Due Process-JLCC, JLCC/R, Head Lice/Pediculosis, and JLF, Reporting Child Abuse or Neglect were reviewed as a second reading.

Motion by Samantha Belcourt, seconded by Barbara Carpenter, to approve the second reading of the policies, and the motion carried unanimously. By doing so, policy JIA has been eliminated as presented.

First Reading-Motion by Janice Baker, seconded by Barbara Carpenter, to table the first reading of the policies and the motion carried unanimously.

INFORMATIONAL Items

Enrollment Reports

NON-PUBLIC SESSION: RSA 91-A:3 Section II (a-k) (if necessary)

Motion by Janice Baker at 8:10 p.m., seconded by Samantha Belcourt, to enter into a non-public session under RSA 91-A:3 Section c. A poll vote was taken. With all in favor, the motion carried unanimously.

The board resumed public session at 8:17 p.m.

Motion by Barbara Carpenter, seconded by Samantha Belcourt, to seal the non-public minutes in perpetuity, because the divulgence of the information would likely adversely affect the reputation of a person/people other than a member of the board itself, and the motion carried unanimously.

ADJOURNMENT

Motion by Samantha Belcourt, seconded by Barbara Carpenter to adjourn the meeting at 8:17 p.m., and the motion carried unanimously.

The next meeting of the Auburn School Board will be February 11, 2020 at 6:00 p.m. at the Auburn Village School Media Center.

The Auburn School District Deliberative Session will be held on Saturday, February 1, 2020 at 9:00 a.m. at the Auburn Village School Gymnasium. A building tour will follow the town's portion of the Deliberative Session.

Respectfully submitted.

Rebecca SJ McCarthy,
Recording Secretary